

**BROAD UNIVERSE BYLAWS**

**ARTICLE 1  
OFFICES**

**SECTION 1. PRINCIPAL OFFICE**

The principal office of the Corporation is located in Madison, Wisconsin.

**SECTION 2. CHANGE OF ADDRESS**

The designation of the county or state of the Corporation's principal office may be changed by amendment of these Bylaws. The Motherboard may change the principal office from one location to another by noting the changed address and effective date below, and such changes of address shall not be deemed, nor require, an amendment of these Bylaws:

\_\_\_\_\_ Dated: \_\_\_\_\_, 20\_\_  
\_\_\_\_\_ Dated: \_\_\_\_\_, 20\_\_  
\_\_\_\_\_ Dated: \_\_\_\_\_, 20\_\_

**SECTION 3. OTHER OFFICES**

The Corporation may also have offices at such other places, within or without its state of incorporation, where it is qualified to do business, as its business and activities may require, and as the Motherboard may, from time to time, designate. This includes virtual locations.

**ARTICLE 2  
NONPROFIT PURPOSES**

**SECTION 1. IRC SECTION 501(C) (3) PURPOSES**

This Corporation is organized exclusively for one or more of the purposes as specified in Section 501(c) (3) of the Internal Revenue Code, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c) (3) of the Internal Revenue Code.

**SECTION 2. SPECIFIC OBJECTIVES AND PURPOSES**

(a) The specific objectives and purposes of this Corporation shall be to encourage, showcase, and support persons of certain disadvantaged gender groups who write science fiction, fantasy, and horror books, short fiction, and poetry, and thereby to increase the availability, audience, and general awareness of works by such persons in these

genres.

(b) Disadvantaged gender groups served by this Corporation shall comprise the following:

Women;

Trans women;

Persons who are non-binary, intersex, two-spirit, gender queer, or otherwise present as other than male;

Other groups which may reasonably be determined by the Motherboard to fall under the purview of the Corporation's defining objectives and purposes.

(c) Eligibility for participation in the primary promotional and professional activities for writers facilitated by the Corporation, as designated and defined by the Motherboard, shall be restricted to persons belonging to the groups the Corporation exists to serve.

(d) The Corporation may, at the discretion of the Motherboard, expand eligibility for selected activities. Eligibility for such activities shall be clearly designated and communicated in all Corporation literature, websites and social media.

(e) All persons who support the defining objectives and purposes of the Corporation as stated above are welcome to become sponsors of the Corporation, contribute their financial, moral and practical support to writers belonging to disadvantaged gender groups, and participate in all Corporation activities for which they are eligible.

### **ARTICLE 3 DIRECTORS**

#### **SECTION 1. NUMBER**

The Corporation shall have five or more directors and collectively they shall be known as the Motherboard. The Corporation is legally required to have 3 or more directors.

#### **SECTION 2. QUALIFICATIONS**

Directors shall be of the age of majority in this state. They shall be actively engaged in writing, editing, or artistic endeavors in the fields of science fiction, fantasy, and horror, or show substantial interest in these endeavors, and they shall be sympathetic to the efforts of persons of disadvantaged gender groups who are working in this field.

#### **SECTION 3. POWERS**

Subject to the provisions of the laws of this state and any limitations in the Articles of Incorporation and these Bylaws, if any, of this Corporation, the activities and affairs of this Corporation shall be conducted and all corporate powers shall be

exercised by or under the direction of the Motherboard.

#### **SECTION 4. DUTIES**

It shall be the duty of the directors to:

(a) Perform any and all duties imposed on them collectively or individually by law, by the Articles of Incorporation, or by these Bylaws;

(b) Appoint and remove, employ and discharge, and, except as otherwise provided in these Bylaws, prescribe the duties and fix the compensation, if any, of all officers, agents and employees of the Corporation;

(c) Supervise all officers, agents and employees of the Corporation to assure that their duties are performed properly;

(d) Meet at such times and places as required by these Bylaws;

(e) Register their mailing and email addresses with the Secretary of the Corporation, and notices of meetings mailed or emailed to them at such addresses shall be valid notices thereof.

#### **SECTION 5. TERM OF OFFICE**

The directors shall hold office for a period of two (2) years or until a successor is elected and qualifies. Directors elected as officers shall hold office for a period of four (4) years or until a successor is elected and qualifies. Terms should be staggered to the best of the director's abilities. Directors may serve two consecutive terms and then must step down for one (1) year.

A director may be removed from the Motherboard and replaced by a two-thirds (2/3) vote of the Motherboard.

#### **SECTION 6. COMPENSATION**

Directors shall serve without compensation except that a reasonable fee may be paid to directors for attending regular and special meetings of the board. In addition, they shall be allowed reasonable advancement or reimbursement of expenses incurred in the performance of their duties. Directors may be reimbursed for reasonable expenses associated with their work for the Corporation (See ARTICLE 6, Section 2.)

#### **SECTION 7. PLACE OF MEETINGS**

Meetings shall be held via online meeting software and/or telephone or at the principal office of the Corporation, or at such other place as may be designated from time to time by resolution of the Motherboard.

## **SECTION 8. REGULAR MEETINGS**

Regular meetings of the Motherboard shall be held via Internet and/or telephone on a quarterly basis unless the directors agree to meet more frequently to address special projects. The annual meeting can be one of quarterly meetings and must be titled the annual meeting.

Since this Corporation makes no provision for members, then, at the regular meeting of the Motherboard held at the meeting following the end of the third fiscal quarter, directors shall be elected by the Motherboard. Voting for the election of directors shall be by written ballot, by voice vote, or via electronic mail. Each director shall cast one vote per candidate, and may vote for as many candidates as the number of candidates to be elected to the Motherboard. The candidates receiving the highest number of votes up to the number of directors to be elected shall be elected to serve on the board.

## **SECTION 9. SPECIAL MEETINGS**

Special meetings of the Motherboard may be called by the Chair of the Motherboard, the President, the Vice President, the Secretary, by any two directors, or, if different, by the persons specifically authorized under the laws of this state to call special meetings of the directors. Such meetings shall be held via Internet and/or telephone, or at the principal office of the Corporation or, if different, at the place designated by the person or persons calling the special meeting.

## **SECTION 10. NOTICE OF MEETINGS**

Unless otherwise provided by the Articles of Incorporation, these Bylaws, or provisions of law, the following provisions shall govern the giving of notice for meetings of the Motherboard:

(a) Regular Meetings. No notice need be given of any regular meeting of the Motherboard, except insofar as a date and time are mutually agreed upon by the directors. Regular meetings are typically scheduled for the fourth or final Sunday of the month following the financial quarter.

At the meeting held following the end of the third fiscal quarter, directors shall be elected by the Motherboard, as per instructions in SECTION 8.

(b) Special Meetings. At least one-week prior notice of each special meeting of the Motherboard shall be given by whoever has called the meeting of the Corporation to each director. Such notice may be oral or written, may be given personally, by email, by first class mail, by telephone, by text or electronic personal message, or by facsimile

machine, and shall state the place, date and time of the meeting and the matters proposed to be acted upon at the meeting. In the case of email, text or electronic personal message, or facsimile notification, the director to be contacted shall acknowledge personal receipt of the notice by a return message or telephone call within twenty-four hours of the first email or facsimile transmission.

(c) Annual Meeting. The annual meeting, open to Supporters, sponsors and guests, on dates determined by Motherboard. Typically, the annual meeting shall be held the final Sunday in January, or as determined by the Motherboard.

(d) Waiver of Notice. Whenever any notice of a meeting is required to be given to any director of this Corporation under provisions of the Articles of Incorporation, these Bylaws, or the law of this state, a waiver of notice in writing signed by the director, whether before or after the time of the meeting, shall be equivalent to the giving of such notice.

#### **SECTION 11. QUORUM FOR MEETINGS**

A quorum shall consist of two-thirds (2/3) of the directors.

Except as otherwise provided under the Articles of Incorporation, these Bylaws, or provisions of law, no business shall be considered by the Motherboard at any meeting at which the required quorum is not present, and the only motion which the Chair shall entertain at such meeting is a motion to adjourn.

#### **SECTION 12. MAJORITY ACTION AS BOARD ACTION**

Every act or decision done or made by the majority of the directors present at a meeting duly held at which a quorum is present is the act of the Motherboard, unless the Articles of Incorporation, these Bylaws, or provisions of law require a greater percentage or different voting rules for approval of a matter by the Motherboard.

#### **SECTION 13. CONDUCT OF MEETINGS**

Meetings of the Motherboard shall be presided over by the Chair of the Motherboard, or, if no such person has been so designated or, in the absence of the Chair, the President of the Corporation or, in the absence of the President, by the Vice President of the Corporation or, in the absence of each of these persons, by a Chair chosen by a majority of the directors present at the meeting. The Secretary of the Corporation shall act as secretary of all meetings of the Motherboard, provided that, in the absence of the Secretary, the presiding officer shall appoint another person to act as secretary of the meeting.

Meetings shall be governed by rules of consensus, as specified in On Conflict and Consensus by C.T. Butler and Amy Rothstein, insofar as

such rules are not inconsistent with or in conflict with the Articles of Incorporation, these Bylaws, or with provisions of law.

#### **SECTION 14. VACANCIES**

Vacancies on the Motherboard shall exist (1) on the death, resignation or removal of any director, and (2) whenever the number of authorized directors is increased.

Any director may resign effective upon giving written notice to the Chair of the Motherboard, the President, the Secretary, or the Motherboard, unless the notice specifies a later time for the effectiveness of such resignation. No director may resign if the Corporation would then be left without a duly elected director or directors in charge of its affairs, except upon notice to the Office of the Attorney General or other appropriate agency of this state.

Directors may be removed from office, with or without cause, as permitted by and in accordance with the laws of this state.

Unless otherwise prohibited by the Articles of Incorporation, these Bylaws or provisions of law, vacancies on the Motherboard may be filled by approval of the Motherboard. If the number of directors then in office is less than a quorum, a vacancy on the Motherboard may be filled by approval of a majority of the directors then in office or by a sole remaining director. A person elected to fill a vacancy on the board shall hold office until the next election of the Motherboard or until that person's death, resignation or removal from office.

#### **SECTION 15. NONLIABILITY OF DIRECTORS**

The directors shall not be personally liable for the debts, liabilities, or other obligations of the Corporation.

#### **SECTION 16. INDEMNIFICATION BY CORPORATION OF DIRECTORS AND OFFICERS**

The directors and officers of the Corporation shall be indemnified by the Corporation to the fullest extent permissible under the laws of this state.

#### **SECTION 17. INSURANCE FOR CORPORATE AGENTS**

Except as may be otherwise provided under provisions of law, the Motherboard may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of the Corporation (including a director, officer, employee or other agent of the Corporation) against liabilities asserted against or incurred by the agent in such capacity or arising out of the agent's status as such, whether or not the Corporation would have the power to indemnify the agent against such liability under the Articles of Incorporation, these Bylaws or provisions of law.

**ARTICLE 4**  
**OFFICERS**

**SECTION 1. DESIGNATION OF OFFICERS**

The officers of the Corporation shall be a President, a Vice President, a Secretary, and a Treasurer. The corporation may also have a Chair of the Motherboard, Assistant Secretaries, Assistant Treasurers, and other such officers with such titles as may be determined from time to time by the Motherboard.

An officer must first be elected to the Board of Directors (Motherboard) by two-thirds (2/3) vote and then elected as an officer.

Officers will be elected from the Motherboard by two-thirds (2/3) vote and serve for four (4) years. It is possible for an officer to hold two positions simultaneously, such as Secretary/Treasurer.

**SECTION 2. QUALIFICATIONS**

Any person may serve as an officer of this Corporation.

**SECTION 3. ELECTION AND TERM OF OFFICE**

Officers shall be elected by the Motherboard, at any time, and each officer shall hold office until that person resigns or is removed or is otherwise disqualified to serve, or until a successor shall be elected and qualified, whichever occurs first. Officers can be elected at any regular meeting following a vacancy or at the regular meeting of the Motherboard held at the meeting following the end of the third fiscal quarter, following election of the directors.

Voting for the election of officers shall be by written ballot, by voice vote, or via electronic mail. Each director shall cast one vote per candidate, and may vote for as many candidates as the number of candidates to be elected as officers. The candidates receiving the highest number of votes up to the number of directors to be elected shall be elected to serve as an officer.

**SECTION 4. REMOVAL AND RESIGNATION**

Any officer may be removed, either with or without cause, by the Motherboard, at any time. Any officer may resign at any time by giving written notice to the Motherboard or to the President or Secretary of the Corporation. Any such resignation shall take effect at the date of receipt of such notice or at any later date specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

## **SECTION 5. VACANCIES**

Any vacancy caused by the death, resignation, removal, disqualification, or otherwise, of any officer shall be filled by the Motherboard. In the event of a vacancy in any office other than that of President, such vacancy may be filled temporarily by appointment by the President until such time as the Motherboard shall fill the vacancy. Vacancies occurring in offices of officers appointed at the discretion of the Motherboard may or may not be filled as the Motherboard shall determine.

## **SECTION 6. DUTIES OF PRESIDENT**

The President shall, subject to the control of the Motherboard, supervise and control the affairs of the Corporation and the activities of the officers. The President shall perform all duties incident to the office and such other duties as may be required by law, by the Articles of Incorporation, or by these Bylaws, or which may be prescribed from time to time by the Motherboard. Unless another person is specifically appointed as Chair of the Motherboard, the President shall preside at all meetings of the Motherboard. Except as otherwise expressly provided by law, by the Articles of Incorporation, or by these Bylaws, the President shall, in the name of the Corporation, execute such deeds, mortgages, bonds, contracts, checks, or other instruments which may from time to time be authorized by the Motherboard.

## **SECTION 7. DUTIES OF VICE PRESIDENT**

In the absence of the President, or in the event of the President's inability or refusal to act, the Vice President shall perform all the duties of the President, and when so acting shall have all the powers of, and be subject to all the restrictions on, the President. The Vice President shall have other powers and perform such other duties as may be prescribed by law, by the Articles of Incorporation, or by these Bylaws, or as may be prescribed by the Motherboard.

## **SECTION 8. DUTIES OF SECRETARY**

The Secretary shall:

Certify and keep at the website and off-site cloud storage of the Corporation the original, or a copy, of these Bylaws as amended or otherwise altered to date.

Keep at the principal office of the Corporation or at such other place as the Motherboard may determine, a book of minutes of all meetings of the directors, and, if applicable, meetings of committees

of directors and of other committees, recording therein the time and place of holding, whether regular or special, how called, how notice thereof was given, the names of those present or represented at the meeting, and the proceedings thereof.

See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.

Be custodian of the records and of the seal of the Corporation and affix the seal, as authorized by law or the provisions of these Bylaws, to duly executed documents of the Corporation.

Exhibit at all reasonable times to any director of the Corporation, or to the director's agent or attorney, on request therefore, the Bylaws and the minutes of the proceedings of the directors of the Corporation.

In general, perform all duties incident to the office of Secretary and such other duties as may be required by law, by the Articles of Incorporation, or by these Bylaws, or which may be assigned from time to time by the Motherboard.

#### **SECTION 9. DUTIES OF TREASURER**

The Treasurer shall:

Have charge and custody of, and be responsible for, all funds and securities of the Corporation, and deposit all such funds in the name of the Corporation in such banks, trust companies, or other depositories as shall be selected by the Motherboard.

Receive and give receipt for, monies due and payable to the Corporation from any source whatsoever.

Disburse, or cause to be disbursed, the funds of the Corporation as may be directed by the Motherboard, taking proper vouchers for such disbursements.

Keep and maintain adequate and correct accounts of the Corporation's properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains and losses.

Exhibit at all reasonable times the books of account and financial records to any director of the Corporation, or to that director's agent or attorney, on request therefore.

Render to the President and directors, whenever requested, an account of any or all transactions executed as Treasurer and of the financial condition of the Corporation.

Prepare, or cause to be prepared, and certify, or cause to be certified, the financial statements to be included in any required

reports.

In general, perform all duties incident to the office of Treasurer and such other duties as may be required by law, by the Articles of Incorporation of the Corporation, or by these Bylaws, or which may be assigned from time to time by the Motherboard.

#### **SECTION 10. COMPENSATION**

The salaries of the officers, if any, shall be fixed from time to time by resolution of the Motherboard. In all cases, any salaries received by officers of this Corporation shall be reasonable and given in return for services actually rendered to or for the Corporation.

### **ARTICLE 5 COMMITTEES**

#### **SECTION 1. EXECUTIVE COMMITTEE**

The Motherboard may, by a majority vote of the directors, designate an Executive Committee consisting of at least two directors and may delegate to such committee the powers and authority of the Motherboard in the management of the business and affairs of the Corporation, to the extent permitted, and except as may otherwise be provided, by provisions of law.

By a majority vote of the directors the Motherboard may at any time revoke or modify any or all of the Executive Committee authority so delegated, increase or decrease but not below two (2) the number of the persons serving on the Executive Committee, and fill vacancies on the Executive Committee from the Motherboard. The Executive Committee shall keep regular minutes of its proceedings, cause them to be filed with the corporate records, and report the same to the Motherboard from time to time as the Motherboard may require.

#### **SECTION 2. OTHER COMMITTEES**

The Corporation shall have such other committees as may from time to time be designated by resolution of the Motherboard. These committees may consist of persons who are not also directors and shall act in an advisory capacity to the Motherboard.

#### **SECTION 3. MEETINGS AND ACTION OF COMMITTEES**

Meetings and action of committees shall be governed by, noticed, held and taken in accordance with the provisions of these Bylaws concerning meetings of the Motherboard, with such changes in the context of such Bylaw provisions as are necessary to substitute the committee and those serving on the committee for the Motherboard and the directors, except that the time for regular and special meetings

of committees may be fixed by resolution of the Motherboard or by the committee. The Motherboard may also adopt rules and regulations pertaining to the conduct of meetings of committees to the extent that such rules and regulations are not inconsistent with the provisions of these Bylaws.

**ARTICLE 6  
EXECUTION OF INSTRUMENTS, DEPOSITS AND FUNDS**

**SECTION 1. EXECUTION OF INSTRUMENTS**

The Motherboard, except as otherwise provided in these Bylaws, may by resolution authorize any officer or agent of the Corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any purpose or in any amount.

**SECTION 2. CHECKS AND NOTES**

Except as otherwise specifically determined by resolution of the Motherboard, or as otherwise required by law, all checks, drafts or orders for payment of money, notes or other evidences of indebtedness issues in the name of the Corporation, shall be signed by such officer or officers, employee or employees, agent or agents of the Corporation in such manner as shall from time to time be determined by resolution of the Board of Directors. The Board of Directors will review annually the corporation's policy governing one-time expenditures, ongoing financial commitments and spending limits. All expenses must support the Corporation and its stated purpose. Any expenses or transfers of funds exceeding set limits need approval of the Board.

**SECTION 3. DEPOSITS**

All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Motherboard may select.

**SECTION 4. GIFTS**

The Motherboard may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the nonprofit purposes of this Corporation.

**ARTICLE 7  
CORPORATE RECORDS, REPORTS AND SEAL**

## **SECTION 1. MAINTENANCE OF CORPORATE RECORDS**

The Corporation shall keep at its website and in off-site cloud storage:

(a) Minutes of all meetings of directors and committees of the Motherboard, including the time and place of holding such meetings, whether regular or special, how called, the notice given, and the names of those present and the proceedings thereof;

(b) Adequate and correct books and records of account, including accounts of its properties and business transactions and accounts of its assets, liabilities, receipts, disbursements, gains and losses;

(c) A copy of the Corporation's Articles of Incorporation and Bylaws as amended to date, which shall be open to inspection at all reasonable times during office hours.

## **SECTION 2. CORPORATE SEAL**

The Motherboard may adopt, use, and at will alter, a corporate seal. Such seal shall be kept at the principal office of the Corporation. Failure to affix the seal to corporate instruments, however, shall not affect the validity of any such instrument.

## **SECTION 3. DIRECTORS' INSPECTION RIGHTS**

Every director shall have the absolute right at any reasonable time to inspect and copy all books, records and documents of every kind and to inspect the physical properties of the Corporation and shall have such other rights to inspect the books, records and properties of this Corporation as may be required under the Articles of Incorporation, other provisions of these Bylaws, and provisions of law.

## **SECTION 4. RIGHT TO COPY AND MAKE EXTRACTS**

Any inspection under the provisions of this Article may be made in person or by agent or attorney and the right to inspection shall include the right to copy and make extracts.

## **SECTION 5. PERIODIC REPORT**

The Motherboard shall cause any annual or periodic report required under law to be prepared and delivered to an office of this state, to be so prepared and delivered within the time limits set by law.

## **ARTICLE 8**

### **IRC 501(C) (3) TAX EXEMPTION PROVISIONS**

## **SECTION 1. LIMITATIONS ON ACTIVITIES**

No substantial part of the activities of this Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation [except as otherwise provided by Section 501(h) of the Internal Revenue Code], and this Corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.

Notwithstanding any other provisions of these Bylaws, this Corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

## **SECTION 2. PROHIBITION AGAINST PRIVATE INUREMENT**

No part of the net earnings of this Corporation shall inure to the benefit of, or be distributable to, its directors or trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of this Corporation.

## **SECTION 3. DISTRIBUTION OF ASSETS**

Upon the dissolution of this Corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this Corporation shall be distributed for one or more exempt purposes within the meaning of Section 510(c)(3) of the Internal Revenue Code or shall be distributed to the federal government, or to a state or local government, for a public purpose. Such distribution shall be made in accordance with all applicable provisions of the laws of this state.

## **SECTION 4. PRIVATE FOUNDATION REQUIREMENTS AND RESTRICTIONS**

In any taxable year in which this Corporation is a private foundation as described in Section 509(a) of the Internal Revenue Code, the Corporation 1) shall distribute its income for said period at such time and manner as not to subject it to tax under Section 4942 of the Internal Revenue Code; 2) shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code; 3) shall not retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code; 4) shall not make any investments in such manner as to subject the Corporation to tax under Section 4944 of the Internal Revenue Code; and 5) shall not make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code.

## **ARTICLE 9**

## **AMENDMENT OF BYLAWS**

### **SECTION 1. AMENDMENT**

These Bylaws, or any of them, may be altered, amended, or repealed and new Bylaws adopted by approval of two-thirds (2/3) of the Motherboard. At least one-week prior notice of each meeting of the Motherboard to amend the Bylaws shall be given by whoever has called the meeting of the Corporation to each director.

### **ARTICLE 10 NON-DISCRIMINATION**

The Corporation shall maintain and enforce, in all its employment, personnel or financial assistance practices, an active and vigorous on-going policy of non-discrimination. It shall not show bias or preference for or against anyone or any organization on the basis of race, color, creed, sex, sexual orientation, gender identity, parental status, membership in any labor organization, country of origin or on the basis of disability or handicap.

### **ARTICLE 11 ANNUAL CONTRIBUTION AND OTHER SERVICE FEES**

The Board of Directors (Motherboard) shall set an annual contribution rate for Supporters in the form of annual dues. All donations above and beyond the annual contribution are welcome.

The Directors determine the services dues-paying Supporters receive. Services provided by the Corporation prioritize the benefit to the gender groups served by the Corporation.

The directors will set the fees for additional services provided by the Corporation. Fees may be different for Supporters paying dues and non-Supporters who have not made an annual contribution.

The board may set different levels of contributions or fees for services provided to dues-paying Supporters in accordance with the groups served by this Corporation.

### **ARTICLE 12 CONSTRUCTION AND TERMS**

If there is any conflict between the provisions of these Bylaws and the Articles of Incorporation of this Corporation, the provisions of the Articles of Incorporation shall govern.

Should any of the provisions or portions of these Bylaws be held unenforceable or invalid for any reason, the remaining provisions and portions of these Bylaws shall be unaffected by such holding.

All references in these Bylaws to the Articles of Incorporation shall

be to the Articles of Incorporation, Articles of Organization, Certificate of Incorporation, Organizational Charter, Corporate Charter, or other founding document of this Corporation filed with an office of this state and used to establish the legal existence of this Corporation.

All references in these Bylaws to a section or sections of the Internal Revenue Code shall be to such sections of the Internal Revenue Code of 1986 as amended from time to time, or to corresponding provisions of any future federal tax code.

#### **ADOPTION OF BYLAWS**

We, the undersigned, are all of the initial directors or incorporators of this Corporation, and we consent to, and hereby do, adopt the foregoing Bylaws, consisting of fifteen (15) preceding pages, as the Bylaws of this Corporation.

July 28, 2021; 8:30 PM EDT  
06/28/2019  
05/02/12 8:21 PM  
01/08/12 10:45 PM  
12/22/11 5:33 PM  
12/04/2011 4:36 PM  
12/04/2011 01:45:02 PM